

RANGE		Step A	Step B	Step C	Step D	Step E	Step F
1	Hourly	7.16	7.52	7.89	8.29	8.70	9.14
	Bi-Weekly	572.80	601.44	631.51	663.09	696.24	731.05
	Monthly	1,241.07	1,303.12	1,368.28	1,436.69	1,508.52	1,583.95
	Annually	14,892.80	15,637.44	16,419.31	17,240.28	18,102.29	19,007.41
2	Hourly	7.52	7.89	8.29	8.70	9.14	9.60
	Bi-Weekly	601.44	631.51	663.09	696.24	731.05	767.61
	Monthly	1,303.12	1,368.28	1,436.69	1,508.52	1,583.95	1,663.15
	Annually	15,637.44	16,419.31	17,240.28	18,102.29	19,007.41	19,957.78
3	Hourly	7.89	8.29	8.70	9.14	9.60	10.07
	Bi-Weekly	631.51	663.09	696.24	731.05	767.61	805.99
	Monthly	1,368.28	1,436.69	1,508.52	1,583.95	1,663.15	1,746.31
	Annually	16,419.31	17,240.28	18,102.29	19,007.41	19,957.78	20,955.67
4	Hourly	8.29	8.70	9.14	9.60	10.07	10.58
	Bi-Weekly	663.09	696.24	731.05	767.61	805.99	846.29
	Monthly	1,436.69	1,508.52	1,583.95	1,663.15	1,746.31	1,833.62
	Annually	17,240.28	18,102.29	19,007.41	19,957.78	20,955.67	22,003.45
5	Hourly	8.70	9.14	9.60	10.07	10.58	11.11
	Bi-Weekly	696.24	731.05	767.61	805.99	846.29	888.60
	Monthly	1,508.52	1,583.95	1,663.15	1,746.31	1,833.62	1,925.30
	Annually	18,102.29	19,007.41	19,957.78	20,955.67	22,003.45	23,103.62
6	Hourly	9.14	9.60	10.07	10.58	11.11	11.66
	Bi-Weekly	731.05	767.61	805.99	846.29	888.60	933.03
	Monthly	1,583.95	1,663.15	1,746.31	1,833.62	1,925.30	2,021.57
	Annually	19,007.41	19,957.78	20,955.67	22,003.45	23,103.62	24,258.80
7	Hourly	9.60	10.07	10.58	11.11	11.66	12.25
	Bi-Weekly	767.61	805.99	846.29	888.60	933.03	979.68
	Monthly	1,663.15	1,746.31	1,833.62	1,925.30	2,021.57	2,122.65
	Annually	19,957.78	20,955.67	22,003.45	23,103.62	24,258.80	25,471.74
8	Hourly	10.07	10.58	11.11	11.66	12.25	12.86
	Bi-Weekly	805.99	846.29	888.60	933.03	979.68	1,028.67
	Monthly	1,746.31	1,833.62	1,925.30	2,021.57	2,122.65	2,228.78
	Annually	20,955.67	22,003.45	23,103.62	24,258.80	25,471.74	26,745.33
9	Hourly	10.58	11.11	11.66	12.25	12.86	13.50
	Bi-Weekly	846.29	888.60	933.03	979.68	1,028.67	1,080.10

	Monthly	1,833.62	1,925.30	2,021.57	2,122.65	2,228.78	2,340.22
	Annually	22,003.45	23,103.62	24,258.80	25,471.74	26,745.33	28,082.60
10	Hourly	11.11	11.66	12.25	12.86	13.50	14.18
	Bi-Weekly	888.60	933.03	979.68	1,028.67	1,080.10	1,134.10
	Monthly	1,925.30	2,021.57	2,122.65	2,228.78	2,340.22	2,457.23
	Annually	23,103.62	24,258.80	25,471.74	26,745.33	28,082.60	29,486.73
11	Hourly	11.66	12.25	12.86	13.50	14.18	14.89
	Bi-Weekly	933.03	979.68	1,028.67	1,080.10	1,134.10	1,190.81
	Monthly	2,021.57	2,122.65	2,228.78	2,340.22	2,457.23	2,580.09
	Annually	24,258.80	25,471.74	26,745.33	28,082.60	29,486.73	30,961.06
12	Hourly	12.25	12.86	13.50	14.18	14.89	15.63
	Bi-Weekly	979.68	1,028.67	1,080.10	1,134.10	1,190.81	1,250.35
	Monthly	2,122.65	2,228.78	2,340.22	2,457.23	2,580.09	2,709.09
	Annually	25,471.74	26,745.33	28,082.60	29,486.73	30,961.06	32,509.11
13	Hourly	12.86	13.50	14.18	14.89	15.63	16.41
	Bi-Weekly	1,028.67	1,080.10	1,134.10	1,190.81	1,250.35	1,312.87
	Monthly	2,228.78	2,340.22	2,457.23	2,580.09	2,709.09	2,844.55
	Annually	26,745.33	28,082.60	29,486.73	30,961.06	32,509.11	34,134.57
14	Hourly	13.50	14.18	14.89	15.63	16.41	17.23
	Bi-Weekly	1,080.10	1,134.10	1,190.81	1,250.35	1,312.87	1,378.51
	Monthly	2,340.22	2,457.23	2,580.09	2,709.09	2,844.55	2,986.77
	Annually	28,082.60	29,486.73	30,961.06	32,509.11	34,134.57	35,841.30
15	Hourly	14.18	14.89	15.63	16.41	17.23	18.09
	Bi-Weekly	1,134.10	1,190.81	1,250.35	1,312.87	1,378.51	1,447.44
	Monthly	2,457.23	2,580.09	2,709.09	2,844.55	2,986.77	3,136.11
	Annually	29,486.73	30,961.06	32,509.11	34,134.57	35,841.30	37,633.36
16	Hourly	14.89	15.63	16.41	17.23	18.09	19.00
	Bi-Weekly	1,190.81	1,250.35	1,312.87	1,378.51	1,447.44	1,519.81
	Monthly	2,580.09	2,709.09	2,844.55	2,986.77	3,136.11	3,292.92
	Annually	30,961.06	32,509.11	34,134.57	35,841.30	37,633.36	39,515.03
17	Hourly	15.63	16.41	17.23	18.09	19.00	19.95
	Bi-Weekly	1,250.35	1,312.87	1,378.51	1,447.44	1,519.81	1,595.80
	Monthly	2,709.09	2,844.55	2,986.77	3,136.11	3,292.92	3,457.57
	Annually	32,509.11	34,134.57	35,841.30	37,633.36	39,515.03	41,490.78
18	Hourly	16.41	17.23	18.09	19.00	19.95	20.94
	Bi-Weekly	1,312.87	1,378.51	1,447.44	1,519.81	1,595.80	1,675.59
	Monthly	2,844.55	2,986.77	3,136.11	3,292.92	3,457.57	3,630.44
	Annually	34,134.57	35,841.30	37,633.36	39,515.03	41,490.78	43,565.32

19	Hourly	17.23	18.09	19.00	19.95	20.94	21.99
	Bi-Weekly	1,378.51	1,447.44	1,519.81	1,595.80	1,675.59	1,759.37
	Monthly	2,986.77	3,136.11	3,292.92	3,457.57	3,630.44	3,811.97
	Annually	35,841.30	37,633.36	39,515.03	41,490.78	43,565.32	45,743.59
20	Hourly	18.09	19.00	19.95	20.94	21.99	23.09
	Bi-Weekly	1,447.44	1,519.81	1,595.80	1,675.59	1,759.37	1,847.34
	Monthly	3,136.11	3,292.92	3,457.57	3,630.44	3,811.97	4,002.56
	Annually	37,633.36	39,515.03	41,490.78	43,565.32	45,743.59	48,030.77
21	Hourly	19.00	19.95	20.94	21.99	23.09	24.25
	Bi-Weekly	1,519.81	1,595.80	1,675.59	1,759.37	1,847.34	1,939.70
	Monthly	3,292.92	3,457.57	3,630.44	3,811.97	4,002.56	4,202.69
	Annually	39,515.03	41,490.78	43,565.32	45,743.59	48,030.77	50,432.31
22	Hourly	19.95	20.94	21.99	23.09	24.25	25.46
	Bi-Weekly	1,595.80	1,675.59	1,759.37	1,847.34	1,939.70	2,036.69
	Monthly	3,457.57	3,630.44	3,811.97	4,002.56	4,202.69	4,412.83
	Annually	41,490.78	43,565.32	45,743.59	48,030.77	50,432.31	52,953.92
23	Hourly	20.94	21.99	23.09	24.25	25.46	26.73
	Bi-Weekly	1,675.59	1,759.37	1,847.34	1,939.70	2,036.69	2,138.52
	Monthly	3,630.44	3,811.97	4,002.56	4,202.69	4,412.83	4,633.47
	Annually	43,565.32	45,743.59	48,030.77	50,432.31	52,953.92	55,601.62
24	Hourly	21.99	23.09	24.25	25.46	26.73	28.07
	Bi-Weekly	1,759.37	1,847.34	1,939.70	2,036.69	2,138.52	2,245.45
	Monthly	3,811.97	4,002.56	4,202.69	4,412.83	4,633.47	4,865.14
	Annually	45,743.59	48,030.77	50,432.31	52,953.92	55,601.62	58,381.70
25	Hourly	23.09	24.25	25.46	26.73	28.07	29.47
	Bi-Weekly	1,847.34	1,939.70	2,036.69	2,138.52	2,245.45	2,357.72
	Monthly	4,002.56	4,202.69	4,412.83	4,633.47	4,865.14	5,108.40
	Annually	48,030.77	50,432.31	52,953.92	55,601.62	58,381.70	61,300.78
26	Hourly	24.25	25.46	26.73	28.07	29.47	30.95
	Bi-Weekly	1,939.70	2,036.69	2,138.52	2,245.45	2,357.72	2,475.61
	Monthly	4,202.69	4,412.83	4,633.47	4,865.14	5,108.40	5,363.82
	Annually	50,432.31	52,953.92	55,601.62	58,381.70	61,300.78	64,365.82
27	Hourly	25.46	26.73	28.07	29.47	30.95	32.49
	Bi-Weekly	2,036.69	2,138.52	2,245.45	2,357.72	2,475.61	2,599.39
	Monthly	4,412.83	4,633.47	4,865.14	5,108.40	5,363.82	5,632.01
	Annually	52,953.92	55,601.62	58,381.70	61,300.78	64,365.82	67,584.11
28	Hourly	26.73	28.07	29.47	30.95	32.49	34.12

	Bi-Weekly	2,138.52	2,245.45	2,357.72	2,475.61	2,599.39	2,729.36
	Monthly	4,633.47	4,865.14	5,108.40	5,363.82	5,632.01	5,913.61
	Annually	55,601.62	58,381.70	61,300.78	64,365.82	67,584.11	70,963.32
29	Hourly	28.07	29.47	30.95	32.49	34.12	35.82
	Bi-Weekly	2,245.45	2,357.72	2,475.61	2,599.39	2,729.36	2,865.83
	Monthly	4,865.14	5,108.40	5,363.82	5,632.01	5,913.61	6,209.29
	Annually	58,381.70	61,300.78	64,365.82	67,584.11	70,963.32	74,511.49
30	Hourly	29.47	30.95	32.49	34.12	35.82	37.61
	Bi-Weekly	2,357.72	2,475.61	2,599.39	2,729.36	2,865.83	3,009.12
	Monthly	5,108.40	5,363.82	5,632.01	5,913.61	6,209.29	6,519.76
	Annually	61,300.78	64,365.82	67,584.11	70,963.32	74,511.49	78,237.06
31	Hourly	30.95	32.49	34.12	35.82	37.61	39.49
	Bi-Weekly	2,475.61	2,599.39	2,729.36	2,865.83	3,009.12	3,159.57
	Monthly	5,363.82	5,632.01	5,913.61	6,209.29	6,519.76	6,845.74
	Annually	64,365.82	67,584.11	70,963.32	74,511.49	78,237.06	82,148.91
32	Hourly	32.49	34.12	35.82	37.61	39.49	41.47
	Bi-Weekly	2,599.39	2,729.36	2,865.83	3,009.12	3,159.57	3,317.55
	Monthly	5,632.01	5,913.61	6,209.29	6,519.76	6,845.74	7,188.03
	Annually	67,584.11	70,963.32	74,511.49	78,237.06	82,148.91	86,256.36
33	Hourly	34.12	35.82	37.61	39.49	41.47	43.54
	Bi-Weekly	2,729.36	2,865.83	3,009.12	3,159.57	3,317.55	3,483.43
	Monthly	5,913.61	6,209.29	6,519.76	6,845.74	7,188.03	7,547.43
	Annually	70,963.32	74,511.49	78,237.06	82,148.91	86,256.36	90,569.18
34	Hourly	35.82	37.61	39.49	41.47	43.54	45.72
	Bi-Weekly	2,865.83	3,009.12	3,159.57	3,317.55	3,483.43	3,657.60
	Monthly	6,209.29	6,519.76	6,845.74	7,188.03	7,547.43	7,924.80
	Annually	74,511.49	78,237.06	82,148.91	86,256.36	90,569.18	95,097.64
35	Hourly	37.61	39.49	41.47	43.54	45.72	48.01
	Bi-Weekly	3,009.12	3,159.57	3,317.55	3,483.43	3,657.60	3,840.48
	Monthly	6,519.76	6,845.74	7,188.03	7,547.43	7,924.80	8,321.04
	Annually	78,237.06	82,148.91	86,256.36	90,569.18	95,097.64	99,852.52
36	Hourly	39.49	41.47	43.54	45.72	48.01	50.41
	Bi-Weekly	3,159.57	3,317.55	3,483.43	3,657.60	3,840.48	4,032.51
	Monthly	6,845.74	7,188.03	7,547.43	7,924.80	8,321.04	8,737.10
	Annually	82,148.91	86,256.36	90,569.18	95,097.64	99,852.52	104,845.14
37	Hourly	41.47	43.54	45.72	48.01	50.41	52.93
	Bi-Weekly	3,317.55	3,483.43	3,657.60	3,840.48	4,032.51	4,234.13
	Monthly	7,188.03	7,547.43	7,924.80	8,321.04	8,737.10	9,173.95

	Annually	86,256.36	90,569.18	95,097.64	99,852.52	104,845.14	110,087.40
38	Hourly	43.54	45.72	48.01	50.41	52.93	55.57
	Bi-Weekly	3,483.43	3,657.60	3,840.48	4,032.51	4,234.13	4,445.84
	Monthly	7,547.43	7,924.80	8,321.04	8,737.10	9,173.95	9,632.65
	Annually	90,569.18	95,097.64	99,852.52	104,845.14	110,087.40	115,591.77
39	Hourly	45.72	48.01	50.41	52.93	55.57	58.35
	Bi-Weekly	3,657.60	3,840.48	4,032.51	4,234.13	4,445.84	4,668.13
	Monthly	7,924.80	8,321.04	8,737.10	9,173.95	9,632.65	10,114.28
	Annually	95,097.64	99,852.52	104,845.14	110,087.40	115,591.77	121,371.36
40	Hourly	48.01	50.41	52.93	55.57	58.35	61.27
	Bi-Weekly	3,840.48	4,032.51	4,234.13	4,445.84	4,668.13	4,901.54
	Monthly	8,321.04	8,737.10	9,173.95	9,632.65	10,114.28	10,619.99
	Annually	99,852.52	104,845.14	110,087.40	115,591.77	121,371.36	127,439.93
41	Hourly	50.41	52.93	55.57	58.35	61.27	64.33
	Bi-Weekly	4,032.51	4,234.13	4,445.84	4,668.13	4,901.54	5,146.61
	Monthly	8,737.10	9,173.95	9,632.65	10,114.28	10,619.99	11,150.99
	Annually	104,845.14	110,087.40	115,591.77	121,371.36	127,439.93	133,811.92
42	Hourly	52.93	55.57	58.35	61.27	64.33	67.55
	Bi-Weekly	4,234.13	4,445.84	4,668.13	4,901.54	5,146.61	5,403.94
	Monthly	9,173.95	9,632.65	10,114.28	10,619.99	11,150.99	11,708.54
	Annually	110,087.40	115,591.77	121,371.36	127,439.93	133,811.92	140,502.52
43	Hourly	55.57	58.35	61.27	64.33	67.55	70.93
	Bi-Weekly	4,445.84	4,668.13	4,901.54	5,146.61	5,403.94	5,674.14
	Monthly	9,632.65	10,114.28	10,619.99	11,150.99	11,708.54	12,293.97
	Annually	115,591.77	121,371.36	127,439.93	133,811.92	140,502.52	147,527.65
44	Hourly	58.35	61.27	64.33	67.55	70.93	74.47
	Bi-Weekly	4,668.13	4,901.54	5,146.61	5,403.94	5,674.14	5,957.85
	Monthly	10,114.28	10,619.99	11,150.99	11,708.54	12,293.97	12,908.67
	Annually	121,371.36	127,439.93	133,811.92	140,502.52	147,527.65	154,904.03
45	Hourly	61.27	64.33	67.55	70.93	74.47	78.20
	Bi-Weekly	4,901.54	5,146.61	5,403.94	5,674.14	5,957.85	6,255.74
	Monthly	10,619.99	11,150.99	11,708.54	12,293.97	12,908.67	13,554.10
	Annually	127,439.93	133,811.92	140,502.52	147,527.65	154,904.03	162,649.23
46	Hourly	64.33	67.55	70.93	74.47	78.20	82.11
	Bi-Weekly	5,146.61	5,403.94	5,674.14	5,957.85	6,255.74	6,568.53
	Monthly	11,150.99	11,708.54	12,293.97	12,908.67	13,554.10	14,231.81
	Annually	133,811.92	140,502.52	147,527.65	154,904.03	162,649.23	170,781.69

47	Hourly	67.55	70.93	74.47	78.20	82.11	86.21
	Bi-Weekly	5,403.94	5,674.14	5,957.85	6,255.74	6,568.53	6,896.95
	Monthly	11,708.54	12,293.97	12,908.67	13,554.10	14,231.81	14,943.40
	Annually	140,502.52	147,527.65	154,904.03	162,649.23	170,781.69	179,320.78
48	Hourly	70.93	74.47	78.20	82.11	86.21	90.52
	Bi-Weekly	5,674.14	5,957.85	6,255.74	6,568.53	6,896.95	7,241.80
	Monthly	12,293.97	12,908.67	13,554.10	14,231.81	14,943.40	15,690.57
	Annually	147,527.65	154,904.03	162,649.23	170,781.69	179,320.78	188,286.81
49	Hourly	74.47	78.20	82.11	86.21	90.52	95.05
	Bi-Weekly	5,957.85	6,255.74	6,568.53	6,896.95	7,241.80	7,603.89
	Monthly	12,908.67	13,554.10	14,231.81	14,943.40	15,690.57	16,475.10
	Annually	154,904.03	162,649.23	170,781.69	179,320.78	188,286.81	197,701.16
50	Hourly	78.20	82.11	86.21	90.52	95.05	99.80
	Bi-Weekly	6,255.74	6,568.53	6,896.95	7,241.80	7,603.89	7,984.09
	Monthly	13,554.10	14,231.81	14,943.40	15,690.57	16,475.10	17,298.85
	Annually	162,649.23	170,781.69	179,320.78	188,286.81	197,701.16	207,586.21