

**City of Calimesa**  
**Salary Schedule Effective: 7/7/18**

**Council Approved: 6/18/18**

<b>RANGE</b>		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
1	Hourly	7.37	7.74	8.13	8.54	8.96	9.41
	Bi-Weekly	589.98	619.48	650.46	682.98	717.13	752.99
	Monthly	1,278.30	1,342.21	1,409.32	1,479.79	1,553.78	1,631.47
	Annually	15,339.58	16,106.56	16,911.89	17,757.49	18,645.36	19,577.63
2	Hourly	7.74	8.13	8.54	8.96	9.41	9.88
	Bi-Weekly	619.48	650.46	682.98	717.13	752.99	790.63
	Monthly	1,342.21	1,409.32	1,479.79	1,553.78	1,631.47	1,713.04
	Annually	16,106.56	16,911.89	17,757.49	18,645.36	19,577.63	20,556.51
3	Hourly	8.13	8.54	8.96	9.41	9.88	10.38
	Bi-Weekly	650.46	682.98	717.13	752.99	790.63	830.17
	Monthly	1,409.32	1,479.79	1,553.78	1,631.47	1,713.04	1,798.69
	Annually	16,911.89	17,757.49	18,645.36	19,577.63	20,556.51	21,584.34
4	Hourly	8.54	8.96	9.41	9.88	10.38	10.90
	Bi-Weekly	682.98	717.13	752.99	790.63	830.17	871.68
	Monthly	1,479.79	1,553.78	1,631.47	1,713.04	1,798.69	1,888.63
	Annually	17,757.49	18,645.36	19,577.63	20,556.51	21,584.34	22,663.55
5	Hourly	8.96	9.41	9.88	10.38	10.90	11.44
	Bi-Weekly	717.13	752.99	790.63	830.17	871.68	915.26
	Monthly	1,553.78	1,631.47	1,713.04	1,798.69	1,888.63	1,983.06
	Annually	18,645.36	19,577.63	20,556.51	21,584.34	22,663.55	23,796.73
6	Hourly	9.41	9.88	10.38	10.90	11.44	12.01
	Bi-Weekly	752.99	790.63	830.17	871.68	915.26	961.02
	Monthly	1,631.47	1,713.04	1,798.69	1,888.63	1,983.06	2,082.21
	Annually	19,577.63	20,556.51	21,584.34	22,663.55	23,796.73	24,986.57
7	Hourly	9.88	10.38	10.90	11.44	12.01	12.61
	Bi-Weekly	790.63	830.17	871.68	915.26	961.02	1,009.07
	Monthly	1,713.04	1,798.69	1,888.63	1,983.06	2,082.21	2,186.32
	Annually	20,556.51	21,584.34	22,663.55	23,796.73	24,986.57	26,235.89
8	Hourly	10.38	10.90	11.44	12.01	12.61	13.24
	Bi-Weekly	830.17	871.68	915.26	961.02	1,009.07	1,059.53
	Monthly	1,798.69	1,888.63	1,983.06	2,082.21	2,186.32	2,295.64
	Annually	21,584.34	22,663.55	23,796.73	24,986.57	26,235.89	27,547.69
9	Hourly	10.90	11.44	12.01	12.61	13.24	13.91
	Bi-Weekly	871.68	915.26	961.02	1,009.07	1,059.53	1,112.50
	Monthly	1,888.63	1,983.06	2,082.21	2,186.32	2,295.64	2,410.42
	Annually	22,663.55	23,796.73	24,986.57	26,235.89	27,547.69	28,925.07
10	Hourly	11.44	12.01	12.61	13.24	13.91	14.60
	Bi-Weekly	915.26	961.02	1,009.07	1,059.53	1,112.50	1,168.13
	Monthly	1,983.06	2,082.21	2,186.32	2,295.64	2,410.42	2,530.94
	Annually	23,796.73	24,986.57	26,235.89	27,547.69	28,925.07	30,371.33
11	Hourly	12.01	12.61	13.24	13.91	14.60	15.33
	Bi-Weekly	961.02	1,009.07	1,059.53	1,112.50	1,168.13	1,226.53
	Monthly	2,082.21	2,186.32	2,295.64	2,410.42	2,530.94	2,657.49
	Annually	24,986.57	26,235.89	27,547.69	28,925.07	30,371.33	31,889.89

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12	Hourly	12.61	13.24	13.91	14.60	15.33	16.10
	Bi-Weekly	1,009.07	1,059.53	1,112.50	1,168.13	1,226.53	1,287.86
	Monthly	2,186.32	2,295.64	2,410.42	2,530.94	2,657.49	2,790.37
	Annually	26,235.89	27,547.69	28,925.07	30,371.33	31,889.89	33,484.39
13	Hourly	13.24	13.91	14.60	15.33	16.10	16.90
	Bi-Weekly	1,059.53	1,112.50	1,168.13	1,226.53	1,287.86	1,352.25
	Monthly	2,295.64	2,410.42	2,530.94	2,657.49	2,790.37	2,929.88
	Annually	27,547.69	28,925.07	30,371.33	31,889.89	33,484.39	35,158.61
14	Hourly	13.91	14.60	15.33	16.10	16.90	17.75
	Bi-Weekly	1,112.50	1,168.13	1,226.53	1,287.86	1,352.25	1,419.87
	Monthly	2,410.42	2,530.94	2,657.49	2,790.37	2,929.88	3,076.38
	Annually	28,925.07	30,371.33	31,889.89	33,484.39	35,158.61	36,916.54
15	Hourly	14.60	15.33	16.10	16.90	17.75	18.64
	Bi-Weekly	1,168.13	1,226.53	1,287.86	1,352.25	1,419.87	1,490.86
	Monthly	2,530.94	2,657.49	2,790.37	2,929.88	3,076.38	3,230.20
	Annually	30,371.33	31,889.89	33,484.39	35,158.61	36,916.54	38,762.36
16	Hourly	15.33	16.10	16.90	17.75	18.64	19.57
	Bi-Weekly	1,226.53	1,287.86	1,352.25	1,419.87	1,490.86	1,565.40
	Monthly	2,657.49	2,790.37	2,929.88	3,076.38	3,230.20	3,391.71
	Annually	31,889.89	33,484.39	35,158.61	36,916.54	38,762.36	40,700.48
17	Hourly	16.10	16.90	17.75	18.64	19.57	20.55
	Bi-Weekly	1,287.86	1,352.25	1,419.87	1,490.86	1,565.40	1,643.67
	Monthly	2,790.37	2,929.88	3,076.38	3,230.20	3,391.71	3,561.29
	Annually	33,484.39	35,158.61	36,916.54	38,762.36	40,700.48	42,735.51
18	Hourly	16.90	17.75	18.64	19.57	20.55	21.57
	Bi-Weekly	1,352.25	1,419.87	1,490.86	1,565.40	1,643.67	1,725.86
	Monthly	2,929.88	3,076.38	3,230.20	3,391.71	3,561.29	3,739.36
	Annually	35,158.61	36,916.54	38,762.36	40,700.48	42,735.51	44,872.28
19	Hourly	17.75	18.64	19.57	20.55	21.57	22.65
	Bi-Weekly	1,419.87	1,490.86	1,565.40	1,643.67	1,725.86	1,812.15
	Monthly	3,076.38	3,230.20	3,391.71	3,561.29	3,739.36	3,926.32
	Annually	36,916.54	38,762.36	40,700.48	42,735.51	44,872.28	47,115.90
20	Hourly	18.64	19.57	20.55	21.57	22.65	23.78
	Bi-Weekly	1,490.86	1,565.40	1,643.67	1,725.86	1,812.15	1,902.76
	Monthly	3,230.20	3,391.71	3,561.29	3,739.36	3,926.32	4,122.64
	Annually	38,762.36	40,700.48	42,735.51	44,872.28	47,115.90	49,471.69
21	Hourly	19.57	20.55	21.57	22.65	23.78	24.97
	Bi-Weekly	1,565.40	1,643.67	1,725.86	1,812.15	1,902.76	1,997.90
	Monthly	3,391.71	3,561.29	3,739.36	3,926.32	4,122.64	4,328.77
	Annually	40,700.48	42,735.51	44,872.28	47,115.90	49,471.69	51,945.28
22	Hourly	20.55	21.57	22.65	23.78	24.97	26.22
	Bi-Weekly	1,643.67	1,725.86	1,812.15	1,902.76	1,997.90	2,097.79
	Monthly	3,561.29	3,739.36	3,926.32	4,122.64	4,328.77	4,545.21
	Annually	42,735.51	44,872.28	47,115.90	49,471.69	51,945.28	54,542.54
23	Hourly	21.57	22.65	23.78	24.97	26.22	27.53
	Bi-Weekly	1,725.86	1,812.15	1,902.76	1,997.90	2,097.79	2,202.68
	Monthly	3,739.36	3,926.32	4,122.64	4,328.77	4,545.21	4,772.47
	Annually	44,872.28	47,115.90	49,471.69	51,945.28	54,542.54	57,269.67

<b>RANGE</b>		<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
24	Hourly	22.65	23.78	24.97	26.22	27.53	28.91
	Bi-Weekly	1,812.15	1,902.76	1,997.90	2,097.79	2,202.68	2,312.81
	Monthly	3,926.32	4,122.64	4,328.77	4,545.21	4,772.47	5,011.10
	Annually	47,115.90	49,471.69	51,945.28	54,542.54	57,269.67	60,133.15
25	Hourly	23.78	24.97	26.22	27.53	28.91	30.36
	Bi-Weekly	1,902.76	1,997.90	2,097.79	2,202.68	2,312.81	2,428.45
	Monthly	4,122.64	4,328.77	4,545.21	4,772.47	5,011.10	5,261.65
	Annually	49,471.69	51,945.28	54,542.54	57,269.67	60,133.15	63,139.81
26	Hourly	24.97	26.22	27.53	28.91	30.36	31.87
	Bi-Weekly	1,997.90	2,097.79	2,202.68	2,312.81	2,428.45	2,549.88
	Monthly	4,328.77	4,545.21	4,772.47	5,011.10	5,261.65	5,524.73
	Annually	51,945.28	54,542.54	57,269.67	60,133.15	63,139.81	66,296.80
27	Hourly	26.22	27.53	28.91	30.36	31.87	33.47
	Bi-Weekly	2,097.79	2,202.68	2,312.81	2,428.45	2,549.88	2,677.37
	Monthly	4,545.21	4,772.47	5,011.10	5,261.65	5,524.73	5,800.97
	Annually	54,542.54	57,269.67	60,133.15	63,139.81	66,296.80	69,611.64
28	Hourly	27.53	28.91	30.36	31.87	33.47	35.14
	Bi-Weekly	2,202.68	2,312.81	2,428.45	2,549.88	2,677.37	2,811.24
	Monthly	4,772.47	5,011.10	5,261.65	5,524.73	5,800.97	6,091.02
	Annually	57,269.67	60,133.15	63,139.81	66,296.80	69,611.64	73,092.22
29	Hourly	28.91	30.36	31.87	33.47	35.14	36.90
	Bi-Weekly	2,312.81	2,428.45	2,549.88	2,677.37	2,811.24	2,951.80
	Monthly	5,011.10	5,261.65	5,524.73	5,800.97	6,091.02	6,395.57
	Annually	60,133.15	63,139.81	66,296.80	69,611.64	73,092.22	76,746.83
30	Hourly	30.36	31.87	33.47	35.14	36.90	38.74
	Bi-Weekly	2,428.45	2,549.88	2,677.37	2,811.24	2,951.80	3,099.39
	Monthly	5,261.65	5,524.73	5,800.97	6,091.02	6,395.57	6,715.35
	Annually	63,139.81	66,296.80	69,611.64	73,092.22	76,746.83	80,584.17
31	Hourly	31.87	33.47	35.14	36.90	38.74	40.68
	Bi-Weekly	2,549.88	2,677.37	2,811.24	2,951.80	3,099.39	3,254.36
	Monthly	5,524.73	5,800.97	6,091.02	6,395.57	6,715.35	7,051.12
	Annually	66,296.80	69,611.64	73,092.22	76,746.83	80,584.17	84,613.38
32	Hourly	33.47	35.14	36.90	38.74	40.68	42.71
	Bi-Weekly	2,677.37	2,811.24	2,951.80	3,099.39	3,254.36	3,417.08
	Monthly	5,800.97	6,091.02	6,395.57	6,715.35	7,051.12	7,403.67
	Annually	69,611.64	73,092.22	76,746.83	80,584.17	84,613.38	88,844.05
33	Hourly	35.14	36.90	38.74	40.68	42.71	44.85
	Bi-Weekly	2,811.24	2,951.80	3,099.39	3,254.36	3,417.08	3,587.93
	Monthly	6,091.02	6,395.57	6,715.35	7,051.12	7,403.67	7,773.85
	Annually	73,092.22	76,746.83	80,584.17	84,613.38	88,844.05	93,286.25
34	Hourly	36.90	38.74	40.68	42.71	44.85	47.09
	Bi-Weekly	2,951.80	3,099.39	3,254.36	3,417.08	3,587.93	3,767.33
	Monthly	6,395.57	6,715.35	7,051.12	7,403.67	7,773.85	8,162.55
	Annually	76,746.83	80,584.17	84,613.38	88,844.05	93,286.25	97,950.57
35	Hourly	38.74	40.68	42.71	44.85	47.09	49.45
	Bi-Weekly	3,099.39	3,254.36	3,417.08	3,587.93	3,767.33	3,955.70
	Monthly	6,715.35	7,051.12	7,403.67	7,773.85	8,162.55	8,570.67
	Annually	80,584.17	84,613.38	88,844.05	93,286.25	97,950.57	102,848.09

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36	Hourly	40.68	42.71	44.85	47.09	49.45	51.92
	Bi-Weekly	3,254.36	3,417.08	3,587.93	3,767.33	3,955.70	4,153.48
	Monthly	7,051.12	7,403.67	7,773.85	8,162.55	8,570.67	8,999.21
	Annually	84,613.38	88,844.05	93,286.25	97,950.57	102,848.09	107,990.50
37	Hourly	42.71	44.85	47.09	49.45	51.92	54.51
	Bi-Weekly	3,417.08	3,587.93	3,767.33	3,955.70	4,153.48	4,361.15
	Monthly	7,403.67	7,773.85	8,162.55	8,570.67	8,999.21	9,449.17
	Annually	88,844.05	93,286.25	97,950.57	102,848.09	107,990.50	113,390.02
38	Hourly	44.85	47.09	49.45	51.92	54.51	57.24
	Bi-Weekly	3,587.93	3,767.33	3,955.70	4,153.48	4,361.15	4,579.21
	Monthly	7,773.85	8,162.55	8,570.67	8,999.21	9,449.17	9,921.63
	Annually	93,286.25	97,950.57	102,848.09	107,990.50	113,390.02	119,059.52
39	Hourly	47.09	49.45	51.92	54.51	57.24	60.10
	Bi-Weekly	3,767.33	3,955.70	4,153.48	4,361.15	4,579.21	4,808.17
	Monthly	8,162.55	8,570.67	8,999.21	9,449.17	9,921.63	10,417.71
	Annually	97,950.57	102,848.09	107,990.50	113,390.02	119,059.52	125,012.50
40	Hourly	49.45	51.92	54.51	57.24	60.10	63.11
	Bi-Weekly	3,955.70	4,153.48	4,361.15	4,579.21	4,808.17	5,048.58
	Monthly	8,570.67	8,999.21	9,449.17	9,921.63	10,417.71	10,938.59
	Annually	102,848.09	107,990.50	113,390.02	119,059.52	125,012.50	131,263.13
41	Hourly	51.92	54.51	57.24	60.10	63.11	66.26
	Bi-Weekly	4,153.48	4,361.15	4,579.21	4,808.17	5,048.58	5,301.01
	Monthly	8,999.21	9,449.17	9,921.63	10,417.71	10,938.59	11,485.52
	Annually	107,990.50	113,390.02	119,059.52	125,012.50	131,263.13	137,826.28
42	Hourly	54.51	57.24	60.10	63.11	66.26	69.58
	Bi-Weekly	4,361.15	4,579.21	4,808.17	5,048.58	5,301.01	5,566.06
	Monthly	9,449.17	9,921.63	10,417.71	10,938.59	11,485.52	12,059.80
	Annually	113,390.02	119,059.52	125,012.50	131,263.13	137,826.28	144,717.60
43	Hourly	57.24	60.10	63.11	66.26	69.58	73.05
	Bi-Weekly	4,579.21	4,808.17	5,048.58	5,301.01	5,566.06	5,844.36
	Monthly	9,921.63	10,417.71	10,938.59	11,485.52	12,059.80	12,662.79
	Annually	119,059.52	125,012.50	131,263.13	137,826.28	144,717.60	151,953.48
44	Hourly	60.10	63.11	66.26	69.58	73.05	76.71
	Bi-Weekly	4,808.17	5,048.58	5,301.01	5,566.06	5,844.36	6,136.58
	Monthly	10,417.71	10,938.59	11,485.52	12,059.80	12,662.79	13,295.93
	Annually	125,012.50	131,263.13	137,826.28	144,717.60	151,953.48	159,551.15
45	Hourly	63.11	66.26	69.58	73.05	76.71	80.54
	Bi-Weekly	5,048.58	5,301.01	5,566.06	5,844.36	6,136.58	6,443.41
	Monthly	10,938.59	11,485.52	12,059.80	12,662.79	13,295.93	13,960.73
	Annually	131,263.13	137,826.28	144,717.60	151,953.48	159,551.15	167,528.71
46	Hourly	66.26	69.58	73.05	76.71	80.54	84.57
	Bi-Weekly	5,301.01	5,566.06	5,844.36	6,136.58	6,443.41	6,765.58
	Monthly	11,485.52	12,059.80	12,662.79	13,295.93	13,960.73	14,658.76
	Annually	137,826.28	144,717.60	151,953.48	159,551.15	167,528.71	175,905.14
47	Hourly	69.58	73.05	76.71	80.54	84.57	88.80
	Bi-Weekly	5,566.06	5,844.36	6,136.58	6,443.41	6,765.58	7,103.86
	Monthly	12,059.80	12,662.79	13,295.93	13,960.73	14,658.76	15,391.70
	Annually	144,717.60	151,953.48	159,551.15	167,528.71	175,905.14	184,700.40

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48	Hourly	73.05	76.71	80.54	84.57	88.80	93.24
	Bi-Weekly	5,844.36	6,136.58	6,443.41	6,765.58	7,103.86	7,459.05
	Monthly	12,662.79	13,295.93	13,960.73	14,658.76	15,391.70	16,161.28
	Annually	151,953.48	159,551.15	167,528.71	175,905.14	184,700.40	193,935.42
49	Hourly	76.71	80.54	84.57	88.80	93.24	97.90
	Bi-Weekly	6,136.58	6,443.41	6,765.58	7,103.86	7,459.05	7,832.01
	Monthly	13,295.93	13,960.73	14,658.76	15,391.70	16,161.28	16,969.35
	Annually	159,551.15	167,528.71	175,905.14	184,700.40	193,935.42	203,632.19
50	Hourly	80.54	84.57	88.80	93.24	97.90	102.80
	Bi-Weekly	6,443.41	6,765.58	7,103.86	7,459.05	7,832.01	8,223.61
	Monthly	13,960.73	14,658.76	15,391.70	16,161.28	16,969.35	17,817.82
	Annually	167,528.71	175,905.14	184,700.40	193,935.42	203,632.19	213,813.80

## Salary Schedule - FIRE Effective: 7/7/18

RANGE		Step A	Step B	Step C	Step D	Step E	Step F
F - 2	<u>Stipend for each 24 hr shift</u>	50.00	60.00	70.00	80.00	90.00	100.00
Reserve Firefighter							
	<u>Hourly</u>						
F - 4	Hourly	12.34	12.96	13.60	14.28	15.00	15.75
Firefighter/EMT	Bi-Weekly	1,419.03	1,489.98	1,564.48	1,642.71	1,724.84	1,811.08
	Monthly	3,074.57	3,228.30	3,389.71	3,559.20	3,737.16	3,924.01
	Annually	36,894.81	38,739.55	40,676.52	42,710.35	44,845.87	47,088.16
F - 5	Hourly	13.71	14.39	15.11	15.87	16.66	17.50
Firefighter/Paramedic	Bi-Weekly	1,576.57	1,655.40	1,738.17	1,825.08	1,916.33	2,012.15
	Monthly	3,415.90	3,586.70	3,766.03	3,954.33	4,152.05	4,359.65
	Annually	40,990.81	43,040.35	45,192.36	47,451.98	49,824.58	52,315.81
F - 8	Hourly	14.75	15.49	16.26	17.07	17.93	18.82
Captain/EMT	Bi-Weekly	1,696.20	1,781.01	1,870.06	1,963.57	2,061.75	2,164.83
	Monthly	3,675.11	3,858.86	4,051.81	4,254.40	4,467.12	4,690.47
	Annually	44,101.30	46,306.37	48,621.69	51,052.77	53,605.41	56,285.68
F - 9 (non-exempt)	Hourly	\$ 15.98	\$ 16.78	\$ 17.62	\$ 18.50	\$ 19.42	\$ 20.39
Battalion Chief	Bi-Weekly	1,837.61	1,929.49	2,025.97	2,127.27	2,233.63	2,345.31
	Monthly	3,981.49	4,180.57	4,389.60	4,609.07	4,839.53	5,081.51
	Annually	47,777.91	50,166.80	52,675.14	55,308.90	58,074.34	60,978.06
F - 9 (exempt)	Hourly	\$ 22.98	\$ 24.13	\$ 25.33	\$ 26.60	\$ 27.93	\$ 29.33
Battalion Chief	Bi-Weekly	1,838.34	1,930.26	2,026.77	2,128.11	2,234.52	2,346.24
	Monthly	3,983.08	4,182.23	4,391.34	4,610.91	4,841.46	5,083.53
	Annually	47,796.94	50,186.79	52,696.13	55,330.94	58,097.48	61,002.36
F - 10	Hourly	25.29	26.55	27.88	29.27	30.74	32.27
Deputy Chief	Bi-Weekly	2,022.92	2,124.07	2,230.27	2,341.78	2,458.87	2,581.82
	Monthly	4,382.99	4,602.14	4,832.25	5,073.86	5,327.56	5,593.93
	Annually	52,595.92	55,225.72	57,987.00	60,886.35	63,930.67	67,127.20
F - 11	Hourly	34.05	35.75	37.54	39.42	41.39	43.46
Fire Chief	Bi-Weekly	2,724.14	2,860.35	3,003.37	3,153.54	3,311.21	3,476.77
	Monthly	5,902.31	6,197.43	6,507.30	6,832.66	7,174.30	7,533.01
	Annually	70,827.74	74,369.13	78,087.59	81,991.97	86,091.57	90,396.14